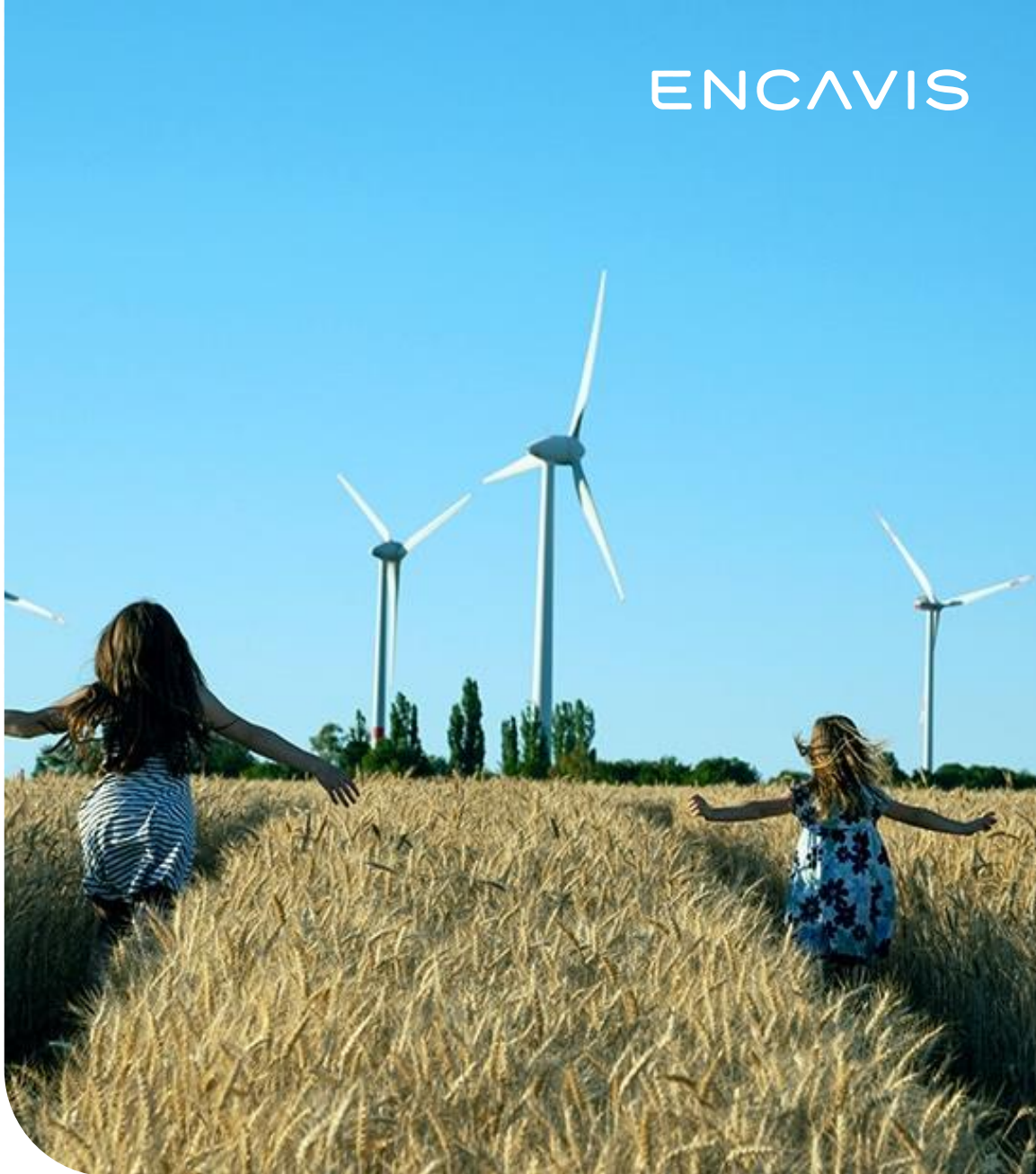


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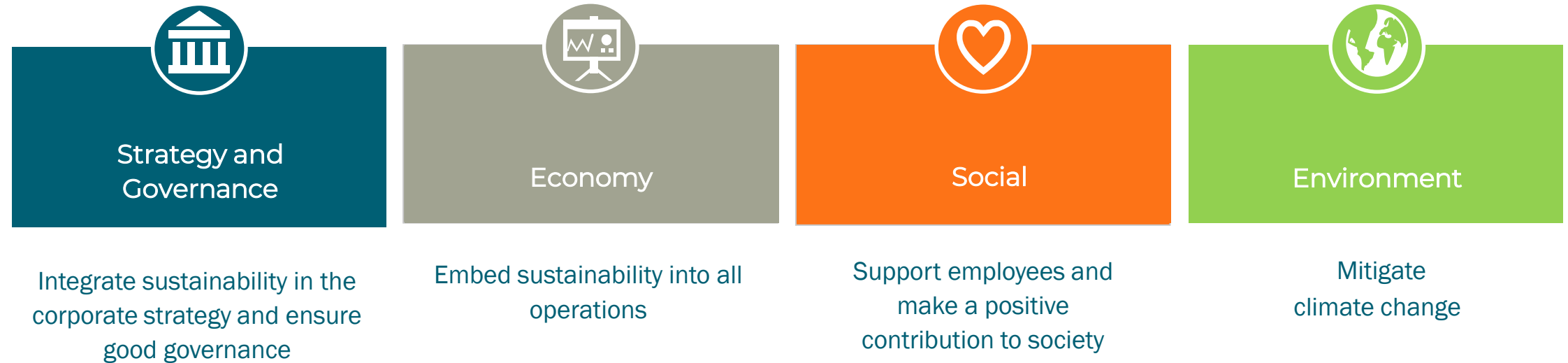
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The future of energy is now –
Encavis' sustainability achievements
within the last six months

Tanja Van den Wouwer

Head of Sustainability & Communications

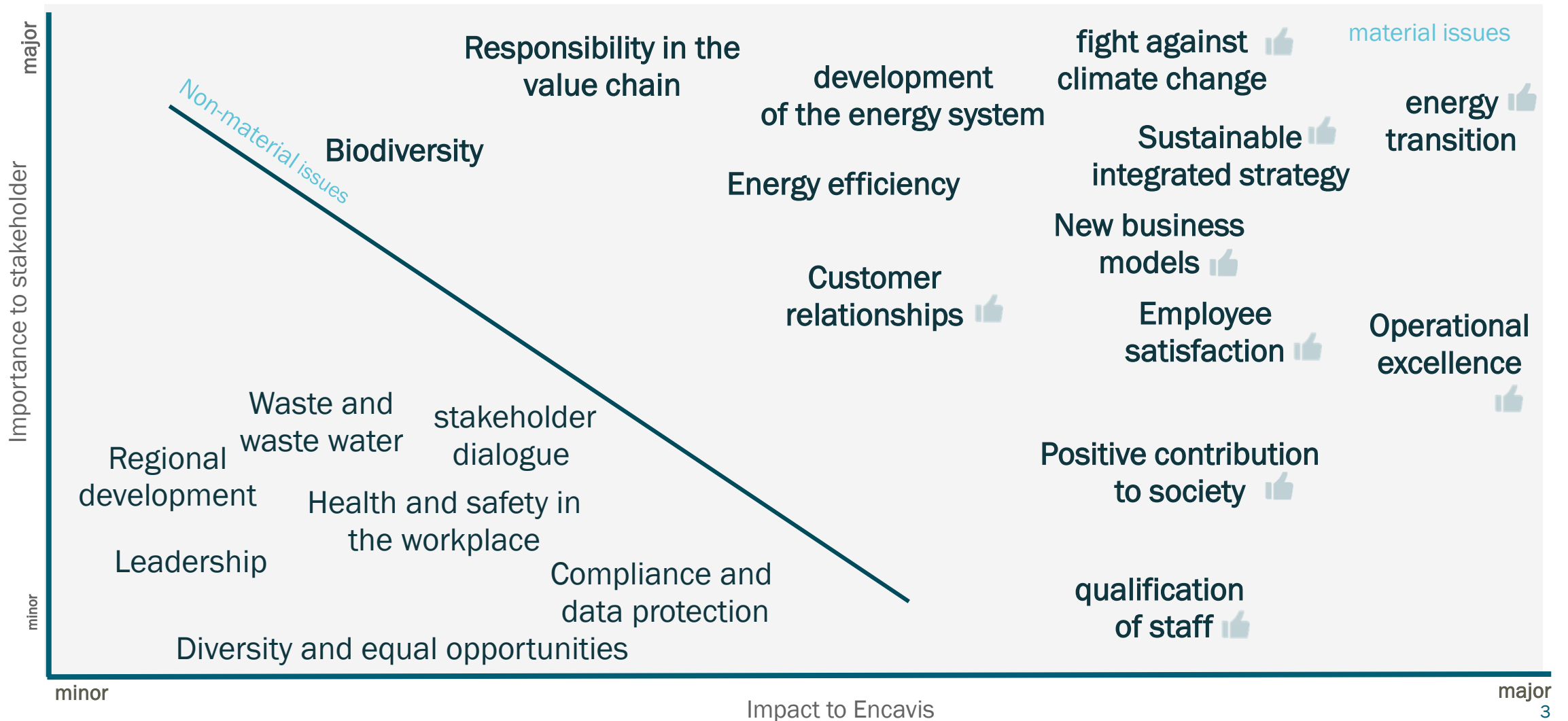
Our sustainability approach has four fundamental pillars



Encavis' contribution to the UN Sustainable Development Goals



How we want to contribute: Encavis' materiality matrix



ESG is in the house – Sustainability is an integral part of our corporate strategy



Strategy and Governance

- Publication of first Sustainability Report in March 2021
- Set up a Sustainability Committee headed by the Executive Board which meets on regular basis
- Published Green Bond Framework and issued an ESG syndicated loan of 125 million euros with a five-year duration



We make sustainable progress in our own operations



Economy

- Set-up a dedicated PPA Origination Department
- Launched an additional institutional fund targeting German saving and cooperative banks (EIF IV by Encavis Asset Management)
- Implemented an appropriate metric for real-time measuring and documenting the performance of our wind and solar farms



We deliver a positive contribution to society



Social

- Implementation of a progressive mobile office policy
- Developed & realized programs for human capital management
- Set-up a long-term cooperation with Sopowerful to support small-scale solar projects in Africa
- Organization of first “Giving-Back Week”





We mitigate climate change



Environment

- Increased installed capacity to more than 2.9 GW
- Increased *yearly avoided carbon emissions* to over 1.3 million tons
- Initiated calculations to measure corporate carbon footprint



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