

Data protection information for shareholders and shareholder representatives of Encavis AG

With the following information, we would like to give you an overview of the processing of your personal data by Encavis AG (hereinafter also referred to as "**us**" or "**we**") and your rights under data protection law in the context of the Annual General Meeting 2025.

This data protection information explains in particular how and which data is processed in connection with the preparation, organisation and follow-up of the Annual General Meeting 2025, why it is processed and to whom it is disclosed.

Who is responsible for data processing and who can I contact?

Responsible for data processing is the:

Encavis AG

Grosse Elbstrasse 59

22767 Hamburg

T: +49 40 37 85 62 - 0

F: +49 40 37 85 62 - 129

You can contact the data protection officer of Encavis AG at the above address with the addition "For the attention of the data protection officer" and by e-mail at: datenschutz@encavis.com .

What personal data do we process?

We process the following data from our shareholders or their shareholder representatives in connection with the Annual General Meeting:

- First name and surname;
- Address and further contact details;
- Information on legal transactions;
- Information on share ownership, class of shares, type of share ownership, number of shares, Custodian bank ;
- Information on how the shareholder can participate in the Annual General Meeting;
- Communication data and content;
- Individual access data for the password-protected Internet service;
- Other data arising in the course of preparing and conducting the Annual General Meeting (e.g. authorisations, requests for information, motions, election proposals, speeches).

If shareholders or their shareholder representatives contact us, we also process the personal data required to respond to the respective request, such as the e-mail address or telephone number.

When you visit our password-protected Internet service, we collect data about access to the password-protected Internet service. The following data and device information are logged in the web server log files:

- Retrieved or requested data (including the retrieved URL);
- Date and time of retrieval;
- Message indicating whether the call was successful;
- Type of web browser used;
- Referrer URL (the previously visited page), if your browser sends this;
- IP address;
- Port used for access;

- Actions carried out within the password-protected Internet service;
- Individual access data and session ID; and
- Login and logout with respective time stamp.

Your browser automatically transmits this data to us when you visit the password-protected Internet service.

We also use so-called web storage functions. For this purpose, small text files are stored in the local memory of your browser on your end device and saved there. As part of the session storage technology, we collect information about the respective authentication token (i.e. your admission ticket) and your session data (so-called session data) after your login, including the granting of consent to our terms of use. This enables us to recognise you as a user if you switch to another page of the portal during an active session, return to our website or have to reload the page. We also use the so-called local storage function to save the timestamp of your login, which enables automatic logout after a specified period of time for security reasons. This data is automatically deleted when you close your browser. In your browser menu, you will find information on how you can technically prevent the authorisation of web storage objects and which setting your browser uses to inform you about the placement of a new web storage object. Please note that some functions of our website may no longer be available if web storage objects are deactivated.

For what purposes and on what legal basis do we process your data?

We process your personal data in compliance with the EU General Data Protection Regulation (GDPR), the German Federal Data Protection Act (BDSG), the German Stock Corporation Act (AktG) and all other relevant legal provisions.

a) Preparation, organisation and follow-up of the Annual General Meeting

We process your personal data in order to prepare, conduct and follow up on the Annual General Meeting and to fulfil our legal obligations towards shareholders and their shareholder representatives in this context, in particular to

- to handle the registration for the Annual General Meeting and the connection of shareholders and their proxies to the Annual General Meeting (e.g. identity verification, verification of authorisation to exercise shareholder rights and to connect via the password-protected Internet service, preparation of the list of participants and making it available for inspection) and
- to enable shareholders and their shareholder representatives to exercise their rights in the context of or in connection with the Annual General Meeting (in particular the granting, amendment and revocation of authorisations and instructions and the exercise of voting rights, the right to submit motions, speak and request information as well as the right to object to resolutions of the Annual General Meeting in the manner described in the invitation to the Annual General Meeting).

The legal basis for this processing is Art. 6 para. 1 lit. c) GDPR in conjunction with Section 67e para. 1 AktG and our obligations under stock corporation law pursuant to Sections 118 et seq. AktG.

The processing of your personal data is necessary for the proper preparation and organisation of the Annual General Meeting.

In connection with the Annual General Meeting, we may also transfer your data to our legal advisors, tax advisors or auditors, as we have a legitimate interest in organising the Annual General Meeting in accordance with the relevant legal provisions and obtaining external advice for this purpose. The legal basis for this processing is Art. 6 para. 1 lit. f) GDPR.

b) Fulfilment of statutory reporting and publication obligations (in particular voting rights notifications) and other statutory obligations, in particular retention obligations

Your personal data will also be processed to fulfil any statutory reporting and publication obligations (in particular voting rights notifications). In addition, we may also process your personal data to fulfil other legal obligations, such as regulatory or securities law requirements as well as retention obligations under stock corporation, commercial and tax law. In order to comply with the provisions of stock corporation law, we must, for example, when authorising the proxies appointed by the company for the Annual General Meeting, verifiably record the data that serves as proof of authorisation and store it for 3 years with access protection (Section 134 para. 3 sentence 5 AktG). The legal basis for the processing in this case is the respective statutory provisions in conjunction with Art. 6 para. 1 lit. c) GDPR.

c) Further processing purposes

In addition to processing on the basis of legal regulations, we also process personal data to protect our legitimate interests in accordance with Art. 6 para. 1 lit. f) GDPR, e.g. defence in legal disputes.

If we wish to process your personal data for a purpose not mentioned above, we will inform you in advance in accordance with the statutory provisions.

Cookies and similar

For our password-protected internet service, we use technically essential cookies, device information in web server log files and web storage and local storage elements (collectively **cookie functions**). Cookies are small files that are stored on your desktop, notebook or mobile device by a website that you visit. They allow us to recognise, for example, whether there has already been a connection between your device and our password-protected Internet service, or which language or other settings you prefer. Cookies may also contain personal data. You can set your browser so that you are informed about the setting of cookies and only allow cookies in individual cases or generally exclude or delete them. If you decide against the use of cookies, it is possible that not all functions of our password-protected Internet service or individual functions will only be available to you to a limited extent.

The cookie functions used by us are only used for the purpose of providing the password-protected internet service, for the registration and identification of shareholders or shareholder representatives and for the detection of misuse, troubleshooting and to ensure the smooth technical running of the Annual General Meeting.

The legal basis for the use of the cookie functions, access to the data stored therein and the associated processing of personal data is Section 25 (2) No. 2 of the Telecommunications Digital Services Data Protection Act (TDDDG), as this is necessary to provide the password-protected Internet service you have requested. The further processing of the personal data collected by means of the cookie functions is necessary to safeguard our legitimate interest in enabling our shareholders and their shareholder representatives to use our password-protected internet service. The legal basis for this processing is Art. 6 para. 1 lit. f) GDPR.

If we wish to use cookie functions that are not absolutely necessary for the operation of the password-protected Internet service, such as function or performance cookies, we will only do so if you have given your consent.

Where did we get your data from?

We process your personal data that we have received either from you, from publicly accessible data sources or from your financial service provider.

To which categories of recipients do we pass on your data or Who gets access?

Encavis AG sometimes uses external service providers and third parties in the EU (such as AGM service providers, notaries or lawyers, etc.) to prepare, organise and follow up on the Annual General Meeting. If the service providers commissioned by Encavis AG for the purpose of organising the Annual General Meeting act as processors, they only process the personal data required to perform the commissioned service and process the shareholders' data exclusively on behalf of and in accordance with the instructions of Encavis AG and only insofar as this is necessary for the performance of the commissioned service.

All employees of Encavis AG who must have access to personal data in order to fulfil their duties and the employees of contracted service providers who have access to and/or process the personal data of shareholders are obliged to treat this data confidentially.

In connection with the organisation of the Annual General Meeting, your personal data may be disclosed to other duly registered shareholders or their shareholder representatives under certain circumstances (e.g. by granting access to the legally required list of participants, by publishing the motions you have submitted that must be published or other requests on our website, or as part of other contributions you make during the Annual General Meeting).

Finally, we may be obliged to transfer your personal data to other recipients, such as in the publication of voting rights notifications in accordance with the provisions of the German Securities Trading Act, or to authorities to fulfil statutory notification obligations.

Your personal data is generally processed in countries that belong to the European Union (EU) and the European Economic Area (EEA). If shareholders come from countries outside the EU or the EEA (**third countries**), we will also send information to these shareholders (e.g. invitations to Annual General Meetings). If these communications also contain personal data (e.g. motions for Annual General Meetings stating the name of the applicant), this data will also be transmitted to third countries. The provisions of the GDPR do not apply directly in third countries. If there is no adequacy decision by the EU Commission, there may be a lower level of protection for your personal data in these third countries. A transfer is nevertheless necessary in order to inform all shareholders equally, as we may not exempt shareholders from third countries from our obligation to provide information. We therefore fulfil our contractual obligations with the transfer. The legal basis for the transfer is Art. 49 para. 1 lit. b) GDPR.

How long do we store your personal data?

In principle, we anonymise or delete your personal data as soon as it is no longer required for the above-mentioned purposes and insofar as we are not obliged to continue storing it by law (e.g. in the German Stock Corporation Act, German Commercial Code, German Fiscal Code). The storage period for data collected in connection with Annual General Meetings is generally up to 3 years.

In addition, we only retain personal data in individual cases if this is necessary in connection with claims asserted for or against us.

What rights do you have with regard to your personal data?

If the legal requirements are met, you have the right:

- to information about your personal data (Art. 15 GDPR),
- to have incorrect or incomplete data corrected or completed (Art. 16 GDPR)
- to the erasure of your personal data, provided there is no legal reason for further storage (Art. 17 GDPR),
- to demand the restriction of the processing of your data (Art. 18 GDPR). This means that your data may still be stored, but may only be processed under limited conditions,
- to data portability with regard to all data that you have provided to us (Art. 20 GDPR). This means that we will provide them to you in a structured, commonly used and machine-readable format,
- to object to the data processing (Art. 21 GDPR).
- to lodge a complaint with us and/or the competent data protection authority (Art. 77 GDPR in conjunction with Section 19 BDSG)).

Information about your right to object in accordance with Art. 21 (GDPR)

You have the right to object, on grounds relating to your particular situation, at any time to processing of personal data concerning you which is based on point (f) of Article 6(1) GDPR (data processing based on overriding legitimate interests).

If you object, we will no longer process your personal data unless we can demonstrate compelling legitimate grounds for the processing which override your interests, rights and freedoms, or the processing serves the establishment, exercise or defence of legal claims.

To exercise your rights, please contact us using the contact details provided above.