

Analysts' Consensus as of Mar 21 st , 2022				Analysts' Consensus				
	Reported FY 2020		Guidance FY 2021	Preliminary, unaudited FY 2021		Average FY 2022e	Extrema Top	Extrema Bottom
Operating KPIs (in EUR `000)								
Revenue	292,300		> 320,000	~ 330,000		349,073	371,778	338,000
Operating EBITDA	224,819		> 240,000	~ 255,000		264,499	282,515	252,900
Operating EBIT	132,158		> 138,000	~ 148,000		154,860	168,900	144,200
Operating Cash Flow	212,947		> 210,000	~ 250,000		241,075	253,600	210,000
Operating EPS (EUR)	0.43		0.46	~ 0.48		0.51	0.55	0.49