

Analysts' Consensus as of Nov 10, 2021	Q3 2020	Analysts' Consensus				Analysts' Consensus				Analysts' Consensus		
		Average Q3 2021e	Extrema Top	Extrema Bottom	9M/2020	Average 9M/HY 2021e	Extrema Top	Extrema Bottom	Guidance FY 2021e	Average FY 2021e	Extrema Top	Extrema Bottom
Operating KPIs (in EUR `000)												
Revenue	79,517	95,113	98,300	90,400	234,292	257,298	260,482	252,600	> 320,000	324,072	328,400	320,400
Oper. EBITDA	61,349	73,990	77,060	71,300	180,964	196,297	199,360	193,609	> 240,000	243,529	247,900	238,600
Oper. EBIT	38,633	47,457	52,432	43,800	113,168	116,191	121,174	112,542	> 138,000	139,970	145,890	137,140
Oper. Cash Flow	51,399	67,673	77,789	57,300	166,582	177,954	187,063	166,688	> 210,000	226,171	240,274	215,213
Oper. EPS (EUR)	0.15	0.18	0.21	0.15	0.42	0.36	0.39	0.34	0.46	0.46	0.52	0.40

Average Analysts' Consensus for FY 2021e fully in line with ENCAVIS' Guidance