

Information pursuant to Section 125 para. 1 German Stock Corporation Act (AktG) in connection with Section 125 para. 5 AktG, Article 4 para. 1 and Table 3 of the Annex to Implementing Regulation (EU) 2018/1212

| Type of Information | Description |
|---|---|
| A. Specification of the message | |
| 1. Unique identifier of the event | ECV052021OHV |
| 2. Type of message | Meeting notice of a General Meeting [format pursuant to Implementing Regulation (EU) 2018/1212: NEWM] |
| B. Specification of the issuer | |
| 1. ISIN | DE0006095003 DE000A3H23Y1 |
| 2. Name of issuer | ENCAVIS AG |
| C. Specification of the meeting | |
| 1. Date of the General Meeting | 27.05.2021 [format pursuant to Implementing Regulation (EU) 2018/1212: 20210527] |
| 2. Time of the General Meeting | 11:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 09:00 UTC] |
| 3. Type of the General Meeting | Ordinary General Meeting without physical presence of the shareholders or their proxies as virtual General Meeting [format pursuant to Implementing Regulation (EU) 2018/1212: GMET] |
| 4. Location of the General Meeting | URL to the password-protected Internet service that can or must be used to exercise certain shareholder rights and for the video and audio transmission of the virtual Annual General Meeting on the Internet: https://www.encavis.com/investor-relations/hauptversammlungen/ Location of the General Meeting in accordance with the German Stock Corporation Act: ENCAVIS AG, Elbstraße 59, 22767 Hamburg, Germany |
| 5. Record Date | 06.05.2021 (00:00 hrs. CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20210505] |
| 6. Uniform Resource Locator (URL) | https://www.encavis.com/investor-relations/hauptversammlungen/ |
| D. Participation in the General Meeting | |
| D. Participation in the General Meeting – electronic absentee voting | |
| 1. Method of participation by shareholder | Exercising the right to vote through electronic absentee voting per password-protected Internetservice at https://www.encavis.com/investor-relations/hauptversammlungen/ [format pursuant to Implementing Regulation (EU) 2018/1212: EV; ISO 20022: EVOT] |
| 2. Issuer deadline for the notification of participation | 20.05.2021, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20210520; 22:00 UTC] |
| 3. Issuer deadline for voting | 27.05.2021, until the time voting begins [format pursuant to Implementing Regulation (EU) 2018/1212: 20210527; until the time voting begins] |

| D. Participation in the General Meeting – company-appointed proxies | |
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| 1. Method of participation by shareholder | Exercising the right to vote by granting authority and issuing instructions to the proxies nominated by the Company [format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY] |
| 2. Issuer deadline for the notification of participation | 20.05.2021, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20210520; 22:00 UTC] |
| 3. Issuer deadline for voting | Granting authority (with voting instructions) to the proxies nominated by the Company <ul style="list-style-type: none"> in writing or in text form by postal mail, telefax or email until 26.05.2021, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20210526; 22:00 UTC] electronically via the Internetservice at https://www.encavis.com/investor-relations/hauptversammlungen/by 27.05.2021, until the time voting begins [format pursuant to Implementing Regulation (EU) 2018/1212: 20210527; until the time voting begins] |
| D. Participation in the General Meeting – proxy authorisation | |
| 1. Method of participation by shareholder | Exercising the right to vote through an authorised third party [format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY] |
| 2. Issuer deadline for the notification of participation | 20.05.2021, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20210520; 22:00 UTC] |
| 3. Issuer deadline for voting | Exercising of voting rights via electronic absentee voting by the proxy via Internetservice at https://www.encavis.com/investor-relations/hauptversammlungen/ : <ul style="list-style-type: none"> 27.05.2021, until the time voting begins [format pursuant to Implementing Regulation (EU) 2018/1212: 20210527; until the time voting begins] <p>Exercising of voting rights by the proxy through granting sub-proxies and issuing instructions to the proxies appointed by the Company:</p> <ul style="list-style-type: none"> in writing or in text form by postal mail, telefax or email until 26.05.2021, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20210526; 22:00 UTC] electronically via the Internetservice https://www.encavis.com/investor-relations/hauptversammlungen/by 27.05.2021, until the time voting begins [format pursuant to Implementing Regulation (EU) 2018/1212: 20210527; until the time voting begins] |

| E. Agenda | |
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| E. Agenda – item 1 | |
| 1. Unique identifier of the agenda item | 1 |
| 2. Title of the agenda item | Submission of the adopted annual financial statements, the approved consolidated financial statements and the combined management report for ENCAVIS AG and the Group for the 2020 financial year, including the explanatory report by the Management Board on the disclosures pursuant to sections 289a, 315a HGB and the report by the Supervisory Board for the 2020 financial year |
| 3. Uniform Resource Locator (URL) of the materials | https://www.encavis.com/investor-relations/hauptversammlungen/ |
| 4. Vote | |
| 5. Alternative voting options | |
| E. Agenda – item 2 | |
| 1. Unique identifier of the agenda item | 2 |
| 2. Title of the agenda item | Resolution on the appropriation of net retained profits |
| 3. Uniform Resource Locator (URL) of the materials | https://www.encavis.com/investor-relations/hauptversammlungen/ |
| 4. Vote | Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| E. Agenda – item 3 | |
| 1. Unique identifier of the agenda item | 3 |
| 2. Title of the agenda item | Resolution on the discharge of the members of the Management Board for the 2020 financial year |
| 3. Uniform Resource Locator (URL) of the materials | https://www.encavis.com/investor-relations/hauptversammlungen/ |
| 4. Vote | Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| E. Agenda – item 4a | |
| 1. Unique identifier of the agenda item | 4a |
| 2. Title of the agenda item | Resolution on the discharge of the members of the Supervisory Board for the 2020 financial year – Individual Discharge of Mr Dr. Manfred Krüper |
| 3. Uniform Resource Locator (URL) of the materials | https://www.encavis.com/investor-relations/hauptversammlungen/ |
| 4. Vote | Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |

| E. Agenda – item 4b | |
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| 1. Unique identifier of the agenda item | 4b |
| 2. Title of the agenda item | Resolution on the discharge of the members of the Supervisory Board for the 2020 financial year – Individual Discharge of Mr Alexander Stuhlmann |
| 3. Uniform Resource Locator (URL) of the materials | https://www.encavis.com/investor-relations/hauptversammlungen/ |
| 4. Vote | Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| E. Agenda – item 4c | |
| 1. Unique identifier of the agenda item | 4c |
| 2. Title of the agenda item | Resolution on the discharge of the members of the Supervisory Board for the 2020 financial year – Individual Discharge of Mr Dr. Cornelius Lietdke |
| 3. Uniform Resource Locator (URL) of the materials | https://www.encavis.com/investor-relations/hauptversammlungen/ |
| 4. Vote | Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| E. Agenda – item 4d | |
| 1. Unique identifier of the agenda item | 4d |
| 2. Title of the agenda item | Resolution on the discharge of the members of the Supervisory Board for the 2020 financial year – Individual Discharge of Mr Albert Büll |
| 3. Uniform Resource Locator (URL) of the materials | https://www.encavis.com/investor-relations/hauptversammlungen/ |
| 4. Vote | Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| E. Agenda – item 4e | |
| 1. Unique identifier of the agenda item | 4e |
| 2. Title of the agenda item | Resolution on the discharge of the members of the Supervisory Board for the 2020 financial year – Individual Discharge of Mr Professor Dr. Fritz Vahrenholdt |
| 3. Uniform Resource Locator (URL) of the materials | https://www.encavis.com/investor-relations/hauptversammlungen/ |
| 4. Vote | Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |

| E. Agenda – item 4f | |
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| 1. Unique identifier of the agenda item | 4f |
| 2. Title of the agenda item | Resolution on the discharge of the members of the Supervisory Board for the 2020 financial year – Individual Discharge of Ms Christine Scheel |
| 3. Uniform Resource Locator (URL) of the materials | https://www.encavis.com/investor-relations/hauptversammlungen/ |
| 4. Vote | Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| E. Agenda – item 4g | |
| 1. Unique identifier of the agenda item | 4g |
| 2. Title of the agenda item | Resolution on the discharge of the members of the Supervisory Board for the 2020 financial year – Individual Discharge of Mr Peter Heidecker |
| 3. Uniform Resource Locator (URL) of the materials | https://www.encavis.com/investor-relations/hauptversammlungen/ |
| 4. Vote | Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| E. Agenda – item 4h | |
| 1. Unique identifier of the agenda item | 4h |
| 2. Title of the agenda item | Resolution on the discharge of the members of the Supervisory Board for the 2020 financial year – Individual Discharge of Mr Dr. Henning Kreke |
| 3. Uniform Resource Locator (URL) of the materials | https://www.encavis.com/investor-relations/hauptversammlungen/ |
| 4. Vote | Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| E. Agenda – item 4i | |
| 1. Unique identifier of the agenda item | 4i |
| 2. Title of the agenda item | Resolution on the discharge of the members of the Supervisory Board for the 2020 financial year – Individual Discharge of Mr Dr. Marcus Schenck |
| 3. Uniform Resource Locator (URL) of the materials | https://www.encavis.com/investor-relations/hauptversammlungen/ |
| 4. Vote | Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |

| E. Agenda – item 5 | |
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| 1. Unique identifier of the agenda item | 5 |
| 2. Title of the agenda item | Resolution on the election of the auditor of the annual financial statements and the auditor of the consolidated financial statements for the 2021 financial year as well as the auditor for the audit review of any financial information during the year |
| 3. Uniform Resource Locator (URL) of the materials | https://www.encavis.com/investor-relations/hauptversammlungen/ |
| 4. Vote | Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| E. Agenda – item 6 | |
| 1. Unique identifier of the agenda item | 6 |
| 2. Title of the agenda item | Resolution on the approval of the remuneration system for the members of the Management Board |
| 3. Uniform Resource Locator (URL) of the materials | https://www.encavis.com/investor-relations/hauptversammlungen/ |
| 4. Vote | Advisory vote [format pursuant to Implementing Regulation (EU) 2018/1212: AV; ISO 20022: ADVI] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| E. Agenda – item 7 | |
| 1. Unique identifier of the agenda item | 7 |
| 2. Title of the agenda item | Resolution on the confirmation of the Supervisory Board remuneration and resolution on the remuneration system for the members of the Supervisory Board |
| 3. Uniform Resource Locator (URL) of the materials | https://www.encavis.com/investor-relations/hauptversammlungen/ |
| 4. Vote | Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| E. Agenda – item 8a | |
| 1. Unique identifier of the agenda item | 8a |
| 2. Title of the agenda item | Elections to the Supervisory Board – Individual election of Ms Christine Scheel |
| 3. Uniform Resource Locator (URL) of the materials | https://www.encavis.com/investor-relations/hauptversammlungen/ |
| 4. Vote | Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |

| E. Agenda – item 8b | |
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| 1. Unique identifier of the agenda item | 8b |
| 2. Title of the agenda item | Elections to the Supervisory Board – Individual election of Mr Dr. Rolf Martin Schmitz |
| 3. Uniform Resource Locator (URL) of the materials | https://www.encavis.com/investor-relations/hauptversammlungen/ |
| 4. Vote | Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| E. Agenda – item 9 | |
| 1. Unique identifier of the agenda item | 9 |
| 2. Title of the agenda item | Resolution regarding the cancellation of the existing Conditional Capital III and corresponding amendment of the Articles of Association |
| 3. Uniform Resource Locator (URL) of the materials | https://www.encavis.com/investor-relations/hauptversammlungen/ |
| 4. Vote | Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| E. Agenda – item 10 | |
| 1. Unique identifier of the agenda item | 10 |
| 2. Title of the agenda item | Resolution on the cancellation of the existing authorised capital and the creation of a new authorised capital with the authorisation to exclude subscription rights as well as the corresponding amendment to the Articles of Association |
| 3. Uniform Resource Locator (URL) of the materials | https://www.encavis.com/investor-relations/hauptversammlungen/ |
| 4. Vote | Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| E. Agenda – item 11 | |
| 1. Unique identifier of the agenda item | 11 |
| 2. Title of the agenda item | Resolution on the authorisation to acquire and use treasury shares with the possibility of excluding shareholders' subscription rights |
| 3. Uniform Resource Locator (URL) of the materials | https://www.encavis.com/investor-relations/hauptversammlungen/ |
| 4. Vote | Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |

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| E. Agenda – item 12 | |
| 1. Unique identifier of the agenda item | 12 |
| 2. Title of the agenda item | Resolution concerning the conclusion of a control and profit and loss transfer agreement with Encavis GmbH |
| 3. Uniform Resource Locator (URL) of the materials | https://www.encavis.com/investor-relations/hauptversammlungen/ |
| 4. Vote | Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| F. Specification of the deadlines regarding the exercise of other shareholders rights | |
| F. Shareholder right – supplementary motions | |
| 1. Object of deadline | Submission of requests for additions to the agenda |
| 2. Applicable issuer deadline | 26.04.2021, 24:00 hrs. (CEST) (time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20210426; 22:00 UTC] |
| F. Shareholder right – counter-motions | |
| 1. Object of deadline | Submission of counter-motions to specific items on the agenda |
| 2. Applicable issuer deadline | 12.05.2021, 24:00 hrs. (CEST) (time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20210512; 22:00 UTC] |
| F. Shareholder right – proposals for election | |
| 1. Object of deadline | Submission of election proposals for the election of Supervisory Board members or auditors |
| 2. Applicable issuer deadline | 12.05.2021, 24:00 hrs. (CEST) (time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20210512; 22:00 UTC] |
| F. Shareholder right – submission of questions | |
| 1. Object of deadline | Electronic submission of questions |
| 2. Applicable issuer deadline | 25.05.2021, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20210525; 22:00 UTC] |
| F. Shareholder right – filing of objections | |
| 1. Object of deadline | Electronic filing of objections against resolutions of the General Meeting |
| 2. Applicable issuer deadline | on 27.05.2021 from the beginning of the General Meeting until its closing by the chairman of the meeting. [format pursuant to Implementing Regulation (EU) 2018/1212: 20210527; from the beginning of the General Meeting until its closing by the chairman of the meeting] |