

## Granting power of attorney and issuing instructions to the Company's proxies

Number AGM ticket: \_\_\_\_\_ Name / Company: \_\_\_\_\_

Number of shares: \_\_\_\_\_ First name: \_\_\_\_\_

Phone number:\* \_\_\_\_\_ E-mail address:\* \_\_\_\_\_

\* voluntary information

To be returned **no later than 26 May 2021, 24:00 hours, midnight (CEST)**, (receipt) to:

ENCAVIS AG  
c/o Better Orange IR & HV AG  
Haidelweg 48  
81241 Munich  
Germany

E-mail: encavis@better-orange.de  
Fax: +49 (0)89 889 690 655

**Please tick unambiguously:** (In case of receipt of several declarations of intent, the time of receipt of the last declaration of intent shall count. Your instructions refer in each case to the proposed resolution published in the Federal Gazette in the notice convening the Annual General Meeting. If you do not make a mark, your instruction will be treated as an abstention).

- I/We authorize the Company's proxies for the Annual General Meeting on 27 May 2021,** Mr Jörg Peters and Ms Natalie Grüber, both employees of ENCAVIS AG, Hamburg, each individually and with the right to delegate their authorization to another party, to represent me/us and exercise my/our voting right(s) as **indicated below**. Any declarations of intent made earlier are hereby revoked.

Individual instruction on an agenda item	YES	NO
2. Resolution on the appropriation of net retained profits	<input type="checkbox"/>	<input type="checkbox"/>
3. Resolution on the discharge of the members of the Management Board for the 2020 financial year	<input type="checkbox"/>	<input type="checkbox"/>
4. Resolution on the discharge of the members of the Supervisory Board for the 2020 financial year:		
a) Individual discharge of Mr Dr. Manfred Krüper	<input type="checkbox"/>	<input type="checkbox"/>
b) Individual discharge of Mr Alexander Stuhlmann	<input type="checkbox"/>	<input type="checkbox"/>
c) Individual discharge of Mr Dr. Cornelius Liedtke	<input type="checkbox"/>	<input type="checkbox"/>
d) Individual discharge of Mr Albert Büll	<input type="checkbox"/>	<input type="checkbox"/>
e) Individual discharge of Mr Professor Dr. Fritz Vahrenholt	<input type="checkbox"/>	<input type="checkbox"/>
f) Individual discharge of Ms Christine Scheel	<input type="checkbox"/>	<input type="checkbox"/>
g) Individual discharge of Mr Peter Heidecker	<input type="checkbox"/>	<input type="checkbox"/>
h) Individual discharge of Mr Dr. Henning Kreke	<input type="checkbox"/>	<input type="checkbox"/>
i) Individual discharge of Mr Dr. Marcus Schenck	<input type="checkbox"/>	<input type="checkbox"/>
5. Resolution on the election of the auditor of the annual financial statements and the auditor of the consolidated financial statements for the 2021 financial year as well as the auditor for the audit review of any financial information during the year	<input type="checkbox"/>	<input type="checkbox"/>
6. Resolution on the approval of the remuneration system for the members of the Management Board	<input type="checkbox"/>	<input type="checkbox"/>
7. Resolution on the confirmation of the Supervisory Board remuneration and resolution on the remuneration system for the members of the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>
8. Elections to the Supervisory Board:		
a) Individual election of Ms Christine Scheel	<input type="checkbox"/>	<input type="checkbox"/>
b) Individual election of Mr Dr. Rolf Martin Schmitz	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution regarding the cancellation of the existing Conditional Capital III and corresponding amendment of the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>
10. Resolution on the cancellation of the existing authorised capital and the creation of a new authorised capital with the authorisation to exclude subscription rights as well as the corresponding amendment to the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>
11. Resolution on the authorisation to acquire and use treasury shares with the possibility of excluding shareholders' subscription rights	<input type="checkbox"/>	<input type="checkbox"/>
12. Resolution concerning the conclusion of a control and profit and loss transfer agreement with Encavis GmbH	<input type="checkbox"/>	<input type="checkbox"/>

**Motions and election proposals by shareholders pursuant to Section 126 (1) and Section 127 of the German Stock Corporation Act (Aktengesetz - AktG)** are made accessible with an unambiguous ID at:  
<https://www.encavis.com/investor-relations/hauptversammlungen/>

**YES** to the motion/election proposal with the ID:\* \_\_\_\_\_

**NO** to the motion/election proposal with the ID:\* \_\_\_\_\_

\* Enter ID of the application/applications or election proposal/election proposals by handwriting

Place \_\_\_\_\_ Date \_\_\_\_\_ Signature(s) or Person making the declaration (legible) \_\_\_\_\_